

## BARTON FIELD FARM EC ANTI BULLYING POLICY 2022

New anti bullying policy rules are as follows. No child that rides at Barton Field Farm must be involved in any group discussion about other riders, and there must be no association online in any groups regarding anything to do at Barton Field Farm. We believe there is a group which has been set up and needs to be liquidated. If your child has not already left this group they must do so with immediate effect. Please do check your child's phone regularly to ensure this is upheld.

We are also putting in place a one strike policy whereby if your child is involved in any behaviour which we believe to be of a bullying or rude nature towards another child/adult and we receive proof of this from a screen shot of evidence identifying your child's or your involvement in this behaviour, you will be required to attend a meeting along with your child and asked to no longer attend Barton Field Farm. This also refers to any written and deleted messages from the author, as we will take this as something they are trying to cover up. Action will also be taken against children with fake accounts if they are found out to have been in charge of a fake account which has caused problems to others.

We will not be tolerating or following up any hearsay rumours we require evidence to carry out this strike action. This action starts from the new policy date as of today 11th August 2022. Anything that has been said or happened in the past has been logged, recorded and we move forward with this new policy in place.

All we wish for is the children to have a safe fun environment to spend with horses and socialise with friends and make lovely memories. We all want the best for our children, so as adults we are required to teach them right from wrong, and the behaviour that has been going on of late is very wrong and we wish to not have to deal with it any longer. Please ensure your children make the correct choices including only speaking to friends whom they get along with on social media and teaching them they should treat others how they wish to be treated. We hope with this new policy in place, your child is able to carry on enjoying the yard and our lovely horses knowing that any evidence that is sent our way of any involvement of the kind of behaviour that has happened recently will absolutely not be tolerated!! Let's please move forward in the right direction for everyone's sakes.

Thank you so much for your time, and if you would like to come in to discuss anything regarding this message, please don't hesitate to make an appointment with us.

Natalie and Gemma